ELEANOR MOSS SCHOOL OF DANCE -

EQUAL OPPORTUNITIES POLICY

The date of issue of this policy is August 2026 This policy will be reviewed annually.

Statement of Intent

Eleanor Moss School of Dance is committed to equal opportunities when it comes to the diverse community and society we live in. We treat all students, parents, carers, employees, volunteers, members of the public and job applicants fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age disability, political views or union membership status.

Furthermore, Eleanor Moss School of Dance will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above grounds.

Eleanor Moss School of Dance will regularly review its procedures to ensure that individuals are treated fairly and according to their relevant individual abilities and merits. We are committed to the implementation of this policy and to a programme of action to ensure that the policy is, and continues to be, fully effective. All staff are required to comply with the policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity. Any act of discrimination by employees or any failure to comply with the terms of the policy will result in disciplinary action.

Students, parents/guardians and others associated with Eleanor Moss School of Dance also have a duty to co-operate to ensure that this policy is effective to ensure equal opportunities and to prevent discrimination. Students must not harass or intimidate other students on the grounds of race or sex, disability or sexual orientation and must not victimise or retaliate against those who make such allegations. If any occurrence does happen please notify the teacher as soon as possible, where it will be dealt with accordingly.